

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT.



This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Full Circle Solutions have taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

Full Circle Solutions has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Full Circle Solutions operates in the automation systems market and understands that it must interact with it. The company firmly believes in the ability of market mechanisms to generate efficiency, economic growth and wealth. However, accepting the market rules and challenges does not mean focussing on it alone. The market is indeed a major factor, but not the only one that a company must deal with today.

Recognising the value of the expectations of all those who are directly or indirectly related to the company is something that is closely connected to ethics, a value that in its truest sense, has significance only in relation to others, in which their rights and dignity are recognised, and in a context in which there are clear reference values.

The value of individuals is a fundamental principle that governs the way Full Circle Solutions carries out its activities. Full Circle Solutions undertakes to use listening and dialogue as instruments for continuous improvement both for the proposal of solutions to customers and for the enhancement of the professionalism and skills of its collaborators. While carrying out its business, Full Circle Solutions supports and respects human rights and promotes their implementation within its sphere of influence.

Full Circle Solutions undertakes not to contribute in any way, even indirectly, to abuses of human rights, including but not limited to Human Trafficking and Modern Slavery.

A handwritten signature in black ink, appearing to read "John Graham".

Dated: 29th September 2023  
**John Graham | Director**

To be reviewed annually

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